



**ELC of SWFL**  
**Human Resources/Personnel Committee**  
**January 9, 2023, 1:30 pm, via Zoom**  
**Agenda**

**Purpose:** The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

**Goals:**

1. To review the ELC salary and benefits structure to make future recommendations to the Board of Directors.
2. To review the Employee Reference Guide and make recommendations for updates.

**Committee Members:** *Dr. Beth McBride*, Director, Early Learning Collier County Public Schools; *Dr. Trina Puddefoot*, Executive Director, Early Steps – Health Planning Council; and *Barbara Short*, Quality Assurance Program Manager, Southwest Florida Workforce Development Board;

**ELC Staff:** **Susan Block**, CEO; **Wynetta Upshaw**, HR Director

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome and Public Comment	<i>Dr. Beth McBride</i>
Vote to Approve November 1, 2022, Minutes	<i>Beth McBride</i>
ELC Update <ul style="list-style-type: none"> <li>• CEO Search: Status Update</li> <li>• HRCC – Refreshing the Market Rate Data</li> </ul>	Susan Block
ELC Hiring Challenges	Susan Block
New Business Items	All
Next Meeting Scheduled: February 23, 2023, 1:30 pm	All

Join Zoom Meeting 1/9/2023

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