



ELC of SWFL
Human Resources/Personnel Committee

Agenda
December 12, 2017

1:30 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Committee Chair Esq., Goede, Adamczyk, DeBoest & Cross, PLLC* **Trina Puddefoot, Executive Director, Early Steps – Health Planning Council;** **Pamela Hebert, HR Director, Goodwill Industries;** **Marshall Bower President/CEO, The Foundation for Lee County Public Schools;** and **Stephanie Vick, Healthy Department Administrator-Collier County.**

Staff: **Susan Block, CEO**

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome and Introductions	Trina Puddefoot
Vote to Approve August 22, 2017 Minutes	Trina Puddefoot
ELC Update	Susan Block
Update: Compensation Data	Susan Block
Annual Performance Evaluation: Executive Director	Susan Block
Benefits 2018	All
New Business Items	
Next Meeting Scheduled: February 28, 2018	All

All meetings are held at the Early Learning Coalition 2675 Winkler Ave, Ft Myers, FL 33901 unless otherwise noted:

