



ELC of SWFL
Human Resources/Personnel Committee

Agenda
October 29, 2019

2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Esq., Committee Chair, Goede, Adamczyk, DeBoest & Cross, PLLC; Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board; Cindy Whetsell, Designee for Health Department Administrator-Collier County; Roger Mercado, Director, Lee County Human and Veteran Services, Designee-Lee Board of County Commissioners*

Staff: Susan Block, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome – Committee Update:	Jason Himschoot
Vote to Approve 9/10/19 Minutes	Jason Himschoot
ELC Update	Susan Block
Employee Engagement Survey	Susan Block
Proposed Policy Updates	
<ul style="list-style-type: none"> • Criminal Background 	
Evaluation Tool: Executive Director	
<ul style="list-style-type: none"> • Timeline for Survey 	
New Business Items	All
Next Meeting Scheduled: January 07, 2020, 2:00 pm	All

Meetings are held via Zoom. <https://zoom.us/j/2875559962>