



ELC of SWFL
Human Resources/Personnel Committee
Agenda
September 15, 2020
2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Esq., Committee Chair, Attorney, Maughan, Himschoot and Adams Law Group; PLLC Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board; and Selena Lucas, Designee for Health Department Administrator-Collier County*

Staff: Susan Block, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome	<i>Jason Himschoot</i>
Vote to Approve May 19, 2020 Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none"> • Work Status including COVID-19 Precautions 	Susan Block
Proposed Policy Updates <ul style="list-style-type: none"> • Annual Review of Code of Conduct 	Jason Himschoot
Summary: Board Approved PLT Payout	Susan Block
New Business Items	All
Next Meeting Scheduled: October 27, 2020	All

Meetings are held via Zoom.

Zoom Login: 9/15/2020

<https://us02web.zoom.us/j/86551478075?pwd=eDNhNXRTMTYzVzhRbjdoZDRwS0hyd09>

Meeting ID: 865 5147 8075

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