



ELC of SWFL
Human Resources/Personnel Committee
Agenda
January 5, 2021
2:00 pm via ZOOM

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: *Jason Himschoot, Esq., Committee Chair, Attorney, Maughan, Himschoot and Adams Law Group; PLLC Dr. Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board and Dr. Beth McBride, Director, Early Learning, Collier County Public Schools.*

Staff: Susan Block, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome	<i>Jason Himschoot</i>
Vote to Approve October 27, 2020 Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none"> • Status of Complaint 	Susan Block
Impact of Minimum Wage Increase on ELC	Susan Block
CEO Annual Performance Assessment	Jason Himschoot
COVID-19: Vaccination Requirements	Susan Block
New Business Items	All
Next Meeting Scheduled: February 23, 2021	All

Meetings are held via Zoom.

Zoom Login: 1/5/2021

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