Purpose: The Executive Committee is composed of board officers and the chairpersons of Board committees. The Executive Committee is responsible for direction and oversight regarding the overall program and financial management and operations.

Committee Members: Marshall Bower, Interim Board Chair, Chair-Events Committee; President/CEO, The Foundation for Lee County Public Schools; Douglas Szabo, Vice-Chair, Attorney, Henderson, Franklin, Sterns and Holt; Brooke Delmotte, Treasurer, Provider Liaison/Operations Manager, Early Steps, SWFL Health Planning Council Selina Jefferson, Board Secretary, Mount Hermon Ministries/Dew of Hermon Early Learning Center; Michele King, Chair-Program Committee, Director Child Advocacy Program, Golisano Children's Hospital of SW Florida; Jason Himschool, Chair-Human Resources Committee, Attorney, Maughan, Himschool and Adams Law Group; Dr. Kelly Roy, Chair-Nominations & Bylaws Committee, Professor/Coordinator of Early Childhood Education, Florida Southwestern State College

ELC Staff: Susan Block, Chief Executive Officer; Leona Adkins, Interim, Chief Quality & Programs Officer; Lugeenya Blackstock, Chief Financial Officer; Janet Quintero, Administrative Coordinator

(*) Materials included in Executive Committee Packet.
(**) Materials posted on SharePoint for Committee Members.

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- **B.** Approval of Utilization Reports and Statement of Revenues and Expenditures *pgs.19-32*
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## 4. HR Committee*
- **A.** Employee Reference Guide: Review and Approval of Policy Section 706** *pgs.*
- **B.** Approval: Proposed Salary Scale *pgs.88-91*
- **C.** Approval: CEO Job Description *pgs. 92*
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## 5. Nominations & Bylaws Committee
- **A.** Review and Approve Draft Bylaws Amendments *pgs.133-146*
- **B.** Review and Approve Draft Governance Policies *pgs.108-132*
- **C.** Review and Approve recommendations for Board Membership
  1. Faith Based Provider (Hendry/Glades) *pgs.147-148*
  2. For Profit Provider (Lee) *pgs.152-153*
- **D.** Recruitment of Applicants for Governor’s Appointees
- **E.** Status: Mandated Seats, effective January 1, 2022
  1. Lee County School District Designee
  2. Collier County BOCC
- **F.** Discussion: Recruitment of Optional Board Member - Parent

## 6. Review Agenda for the Board Meeting, November 17, 2021**  
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Next Meeting  
Wednesday, January 12, 2022

Join Executive Committee, November 3, 2021, 10 am via Zoom:  
https://us02web.zoom.us/j/87639834986?pwd=RTQ0OFFlRG54N25tcUVjRWhBMltdz09

Meeting ID: 876 3983 4986
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  +1 669 900 6833 US (San Jose)
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Meeting ID: 876 3983 4986
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