



**ELC of SWFL**  
**Human Resources/Personnel Committee**  
**February 15, 2022, 1:30 pm, via Zoom**  
**Agenda**

**Purpose:** The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

**Goals:**

1. To review the ELC salary and benefits structure to make future recommendations to the Board of Directors.
2. To review the Employee Reference Guide and make recommendations for updates.

**Committee Members:** **Jason Himschoot, Esq., Committee Chair**, Attorney, Maughan, Himschoot and Adams Law Group; PLLC, **Dr. Trina Puddefoot**, Executive Director, Early Steps – Health Planning Council; **Marshall Bower President/CEO**, The Foundation for Lee County Public Schools; **Joe Paterno**, Executive Director, Southwest Florida Workforce Development Board and **Dr. Beth McBride**, Director, Early Learning Collier County Public Schools.

**ELC Staff:** **Susan Block**, CEO; **Wynetta Upshaw**, HR Director

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome and Public Comment	<i>Jason Himschoot</i>
Vote to Approve January 4, 2022, Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none"><li>• Compensation &amp; Classification Study: FY 23 Budget Recommendations</li><li>• Merit based performance adjustment</li><li>• Approval of Grant Funded Positions</li></ul>	Susan Block
New Business Items	All
Next Meeting Scheduled: April 12, 1:30 pm	All

Join HR Committee 2/15/22 Meeting via Zoom:

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