



EARLY LEARNING  
COALITION  
OF SOUTHWEST FLORIDA

**Town Hall Meeting**  
**3/30/2023**  
**World CLASS Workforce**



# 3/30/2023 Agenda

- Welcome
- WCW Tracts
  - New Staff
  - Health & Safety Courses
  - Infant/Toddler Tract
  - Preschool Tract
  - Director Tract
- CQI
- Questions



# World CLASS Workforce

- Building a Better Workforce Initiatives
  - ARPA (American Rescue Plan Act) funds are being used to train and build on the knowledge and skills that drive high-quality adult-child interactions.
  - The Classroom Assessment Scoring System (CLASS) is being used in all School Readiness and VPK programs.
  - These investments extend from the newest teacher to the most experienced teachers and directors.



# Recruit & Train

- New Staff
  - Early learning educators can apply for a \$500 recruitment bonus if:
    - They were hired after 7/1/2022
    - They have a completed background screening
    - They have worked at least 120 hours (about 3 weeks of full time, 8 hour a day)
    - They have not already received this bonus from the Workforce Initiative Grant
  
- See the ARPA Professional Development Checklist



# Recruit & Train

- Health & Safety
    - Early learning educators can apply for a \$700 training bonus if:
      - They completed the 45-hour DCF Health & Safety training after 7/1/2022.
      - All trainings are completed before 6/30/2023.
      - A new, complete DCF Transcript must be submitted before payment is made
- See the ARPA Professional Development Checklist



# Infant/Toddler

must complete 21 hours

- Early Learning Educators can apply for a \$600 Bonus if they complete:
    - MyTeachstone Learn About CLASS Videos (All 12 must be taken) total of 3 hours
      - These are online, at your own pace videos
    - MyTeachstone Courses (All 5 must be taken) total of 2 hours, 20 minutes
      - These are online, at your own pace videos
    - A CLASS Primer for Infant/Toddler Teachers (3 hrs) online, self paced
    - Building Community with Interactions (6 hrs) online, self paced
    - Virtual, Instructor Led Courses (At least 6.5 hours must be taken)
      - Introduction to the CLASS Tool Infant (3.75 hrs) May 1, 2023, **or** May 17, 2023, 12:00 to 4:30pm
      - Introduction to the CLASS Tool Toddler (3.75 hrs) April 19, 2023, **or** May 19, 2023, 4:00 to 7:30 pm
      - Thinking and Thriving: Interactions for Early Learning, (4 hrs) April 21, 2023, or May 15, 2023, 12:00 to 4:00 pm
      - CLASS Support Kit – Social Emotional (2 hr) May 25, 2023, or June 6, 2023, 3:00 to 5:00 pm

**OR**

    - CLASS Support Kit – Cognitive (2 hr) May 25, 2023, or June 6, 2023, 12:00 to 2:00 pm
- See the ARPA Professional Development Checklist: Infant Toddler CLASS Bonus**



# Preschool

must complete 23.5 hours

- Early Learning Educators can apply for a \$600 Bonus if they complete:
  - MyTeachstone Learn About CLASS Videos (All 10 must be taken) total of 2.5 hours
    - These are online, at your own pace videos
  - MyTeachstone CLASS Foundations for Teachers (All 4 must be taken)
    - A CLASS Primer for Teachers (3 hrs) online, self paced
    - Emotional Support for Teachers (6 hrs) online, self paced
    - Classroom Organization for Teachers (6 hrs) online, self paced
    - Instructional Support for Teachers (6 hrs) online, self paced
- **See the ARPA Professional Development Checklist:  
PreK CLASS Bonus**



# Director

must complete 21 hours

- Early Learning Directors can apply for a \$750 Bonus if they complete:
  - A CLASS Primer for Leaders (2 hrs) online, self-paced, REQUIRED
  - CLASS Observational Support: Serving Children with Disabilities (2 hr) online, self-paced
  - CLASS Observational Support: Settings with Dual Language Learners (2hr) online, self-paced
  - Instructional Support Essentials Training for Teachers (6.5 hr) Virtual 4/19/23, 8:30am to 4:30 pm
  - Instructional Support Training for Coaches (6.5 hr) DEL Virtual
  - Feedback Strategies Training for Coaches (6.5 hr) DEL Virtual
  - Building Community with Interactions (6 hr) online, self-paced

- **See the ARPA Professional Development Checklist:  
Upskill Director Bonus**



# Build a World Class Workforce and Strengthen Adult-Child Interaction

ELEVATE FL EARLY LEARNING WORKFORCE  
CONTINUOUS QUALITY IMPROVEMENT



Contracted SR and/or VPK providers with a CLASS composite score of 5 or higher may apply for a grant of \$19,800 to develop/implement a program to strengthen practices that support effective interactions, strengthen business and leadership practices, support child assessment and screening with reliability, or other local priorities.

A program must provide a minimum of 24 hours of training time including live coaching, live instruction, virtual instruction, individual and group instruction, and other competency-based skill development exercises. The director must participate in the training along with staff, so the entire program benefits from the same preparation, work with a coach, and support of weekly goals. Funds can be used to cover any program costs, including compensating employees for their training time.

## APPLICATION REQUIREMENTS

1. Current CLASS Composite Score Information
2. Training Plan, including details for 24 training hours
3. List of training director(s) and participant(s)
4. Draft budget



All Training Programs must be  
Completed by June 30, 2023

## END OF PROGRAM REQUIREMENTS

- Within 15 days of the training plan's end date, a provider must submit the following –
1. Completion certificates for all trainings for all participants
  2. Expenditure of funds in alignment with grant application budget



Requires a PD Plan and PD Consult with  
Cheryl Carpenter or Bronwyn Gogia



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# Questions?

- Provider Questions from the Chat Box

