



ELC of SWFL
Human Resources (HR) Committee
March 4, 2016 Agenda
8:30 am

Purpose: The Human Resources (HR) Committee is charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors;
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: **Trina Puddefoot, Committee Chair**, *Executive Director, Early Steps – Health Planning Council*; **Lara Sladick, HR Director**, *Goodwill Industries*; **Maureen Ungarean**, *Director of Early Learning, Collier County Public Schools*; **Marshall Bower President/CEO**, *The Foundation for Lee County Public Schools*; **Damaris Boone**, *Redlands Christian Migrant Association*

Staff: **Susan Block, CEO**

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome and Introductions	Trina Puddefoot
Vote to Approve November 13, 2015 and January 29, 2016 Minutes	Trina Puddefoot
ELC Update	Susan Block
Budget for Personnel, FY 2017	Susan Block
Draft ERG Update: Section 306 Holidays	All
Next Meeting Scheduled April 29, 2016, 8:30 am	All

All meetings are held at the Early Learning Coalition 2675 Winkler Ave, Ft Myers, FL 33901 unless otherwise noted