



ELC of SWFL
Human Resources/Personnel Committee
Agenda
January 7, 2020
2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: **Jason Himschoot, Esq., Committee Chair**, Goede, Adamczyk, DeBoest & Cross, PLLC **Trina Puddefoot, Executive Director, Early Steps – Health Planning Council; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Joe Paterno, Executive Director, Southwest Florida Workforce Development Board; and Selena Lucas, Designee for Health Department Administrator-Collier County**

Staff: **Susan Block, CEO**

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome – Committee Update:	<i>Jason Himschoot</i>
Vote to Approve 10/29/19 Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none">• Organizational Changes	<i>Susan Block</i>
Annual Performance Assessment: Executive Director 2019: Report and Recommendations	Jason Himschoot
New Business Items	<i>All</i>
Next Meeting Scheduled: March 10, 2020, 2:00 pm	<i>All</i>

Meetings are held via Zoom. <https://zoom.us/j/2875559962>