



ELC of SWFL
Human Resources/Personnel Committee
Agenda
April 21, 2020
2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: **Jason Himschoot, Esq., Committee Chair**, *Maughan, Himschoot & Adams Law Group*; **Trina Puddefoot**, *Executive Director, Early Steps – Health Planning Council*; **Marshall Bower President/CEO**, *The Foundation for Lee County Public Schools*; **Joe Paterno**, *Executive Director, Southwest Florida Workforce Development Board*; and **Selena Lucas**, *Designee for Health Department Administrator-Collier County*

Staff: **Susan Block**, CEO

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome	<i>Jason Himschoot</i>
Vote to Approve January 7, 2020 Minutes	<i>Jason Himschoot</i>
ELC Update <ul style="list-style-type: none"> • Telework: Update 	Susan Block
ELC: Fiscal Year 2021 Budget	
Proposed Policy Updates <ul style="list-style-type: none"> • ERG Section 	Susan Block
New Business Items	All
Next Meeting Scheduled: May 26, 2020	All

Meetings are held via Zoom. <https://zoom.us/j/2875559962>